



Graduate Development Programme
<http://www.treasury.gov.za/graduate>

BE PART OF THE NATIONAL TREASURY

MAKE 2019 THE YEAR FOR SERIOUS CAREER DECISIONS

The National Treasury is committed to youth and skills development in South Africa. We provide graduates an opportunity to gain meaningful workplace experience to complement their studies. Our Graduate Development Programme is directed at those who have or are in the process of completing their studies. Graduate recruits will be part of a supportive environment allowing for continuous development.

INTERNSHIP PROGRAMME

The programme is aimed at bridging the gap between academic studying and the workplace by offering students/graduates an opportunity to gain practical work experience for twenty four (24) months.

CRITERIA

To qualify for the internship programme, you must have completed or be in the final year of completing your undergraduate or postgraduate university or university of technology degree, in the field of:

Fields of study we recruit from (based on the departmental needs):

•Accounting•BCom Law•Business Administration•Business Management•Communications•Computer Science•Cost & Management Accounting•Graphic Design•Econometrics•Economics•Finance•Financial Information Systems•Financial Management•BCom General•Internal Audit• •Informatics •Information Systems•Information Technology •International Relations •Journalism•LLB•Political Science•Public Administration •Public Finance •Public Management•Public Policy•Social Policy

FREQUENTLY ASKED QUESTIONS

Q. What must I have in order to be considered for the National Treasury Graduate Development Programme?

A. Graduates must be in their final year or have completed their degrees and or post graduate studies with an average of 60% or higher and must be South African citizens. A comprehensive selection process is also followed, including and not limited to interviews and case studies.

Applicants must have an average of 60% or higher (Preference will be given to high performing students with top grades)

Q. What is the salary offering?

A. Interns are offered a market related salary.

Q. What kind of development initiatives will I be exposed to while on the Internship Programme?

A. All interns receive on-the-job training and will attend learning interventions both behavioural and technical arranged by the Department. There will be a learning agreement between the line manager and the intern to ensure that interns are developed accordingly.

Q. Where would I be based during the programme?

A. All interns will be based at the National Treasury's offices in Pretoria.

Q. How long is the Internship Programme, and what happens thereafter?

A. The internship programme runs for twenty-four (24) months. Permanent placement in the department after the programme is not guaranteed.

Q. Would I qualify for leave?

A. Interns qualify for certain types of leave.

Q. How do I apply?

To apply visit our website at <http://www.treasury.gov.za/graduate> to register your application.

E-mailed, faxed and late applications will not be accepted

Closing dates for applications: **26 September 2018**

For any **general queries** please contact the following NT officials:

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For any **systems queries** please send your query and contact details via e-mail to eRecruitment@Treasury.gov.za